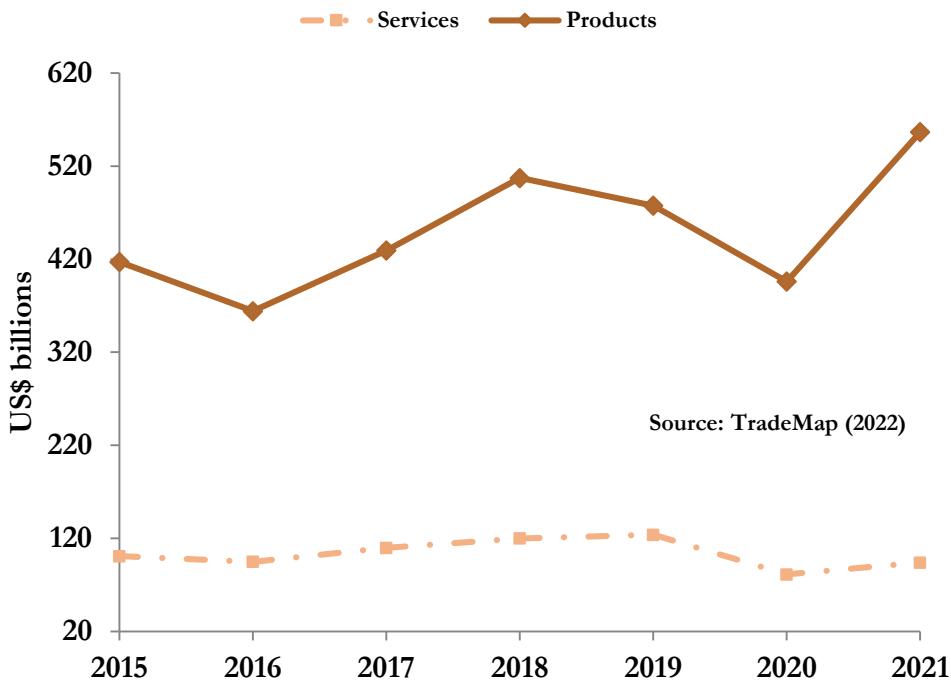
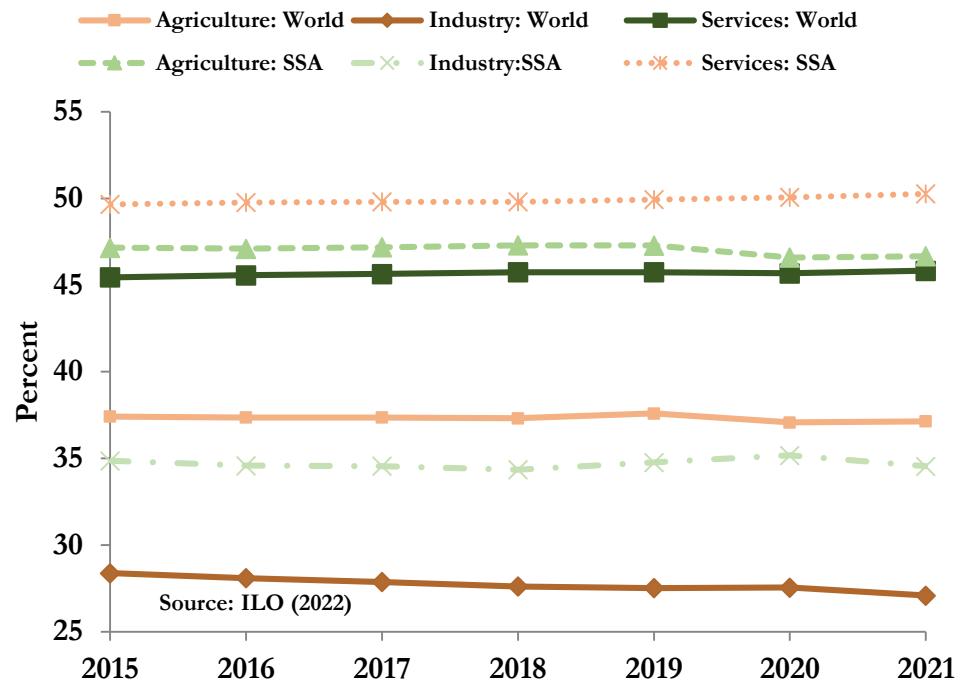


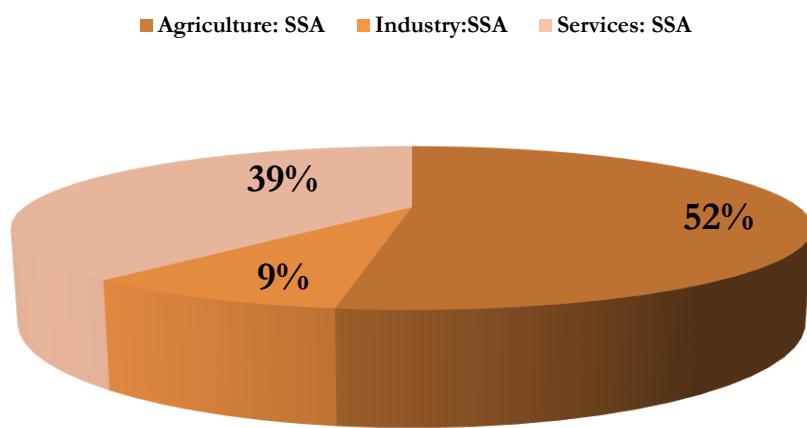
African Products and Services Exports



Employed who are female



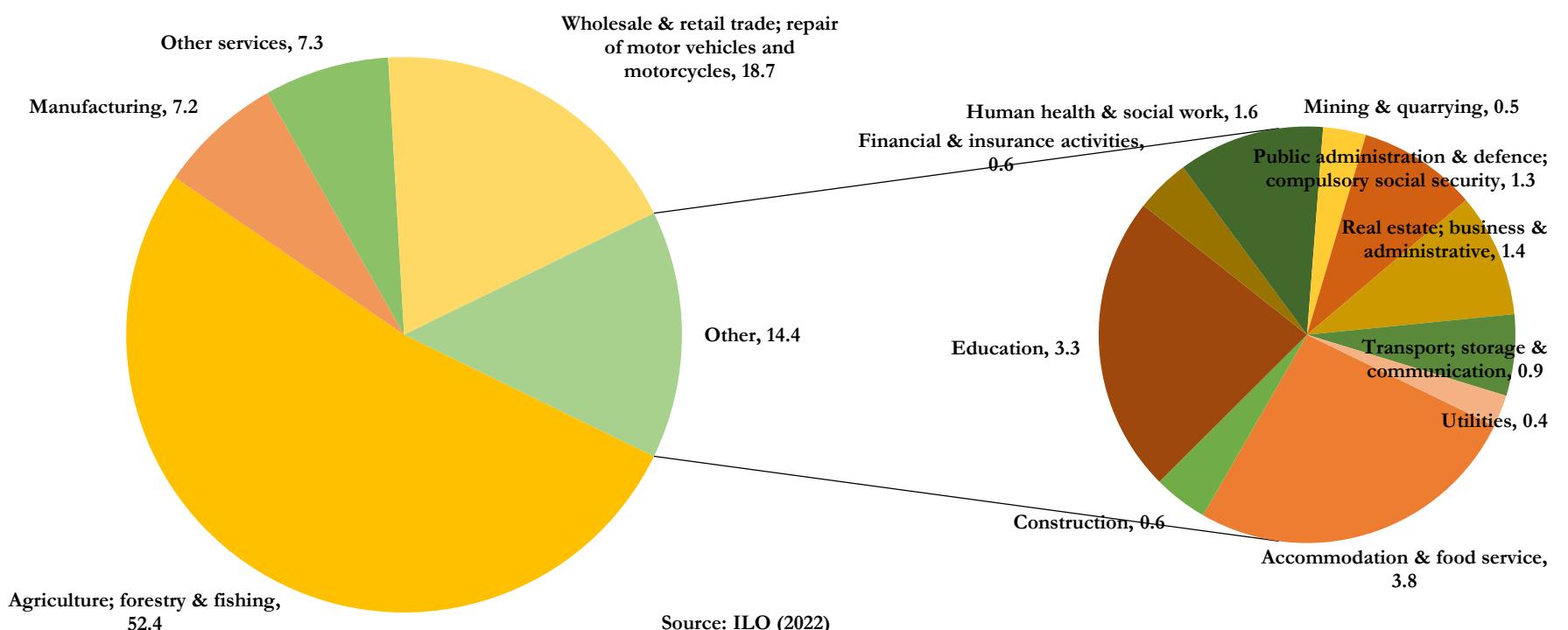
Total female employment by sector (SSA) (%)



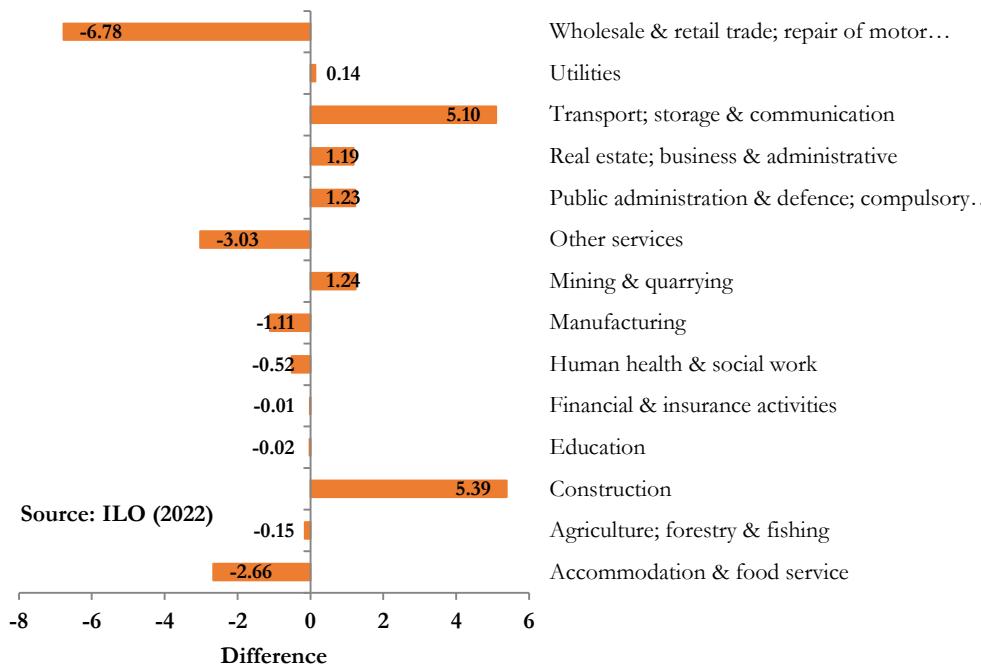
SSA - Female employment

- Increasing trend in services exports severely affected by COVID-19
- Agriculture majority employer of women in SSA (52%), followed by services (39%)
- Female representation in services in SSA higher than world average (50% vs 46% - 2021)
- Wholesale & retail trade (18.7%), Hospitality (3.8%) & Education (3.3%) – major service sector employers of women

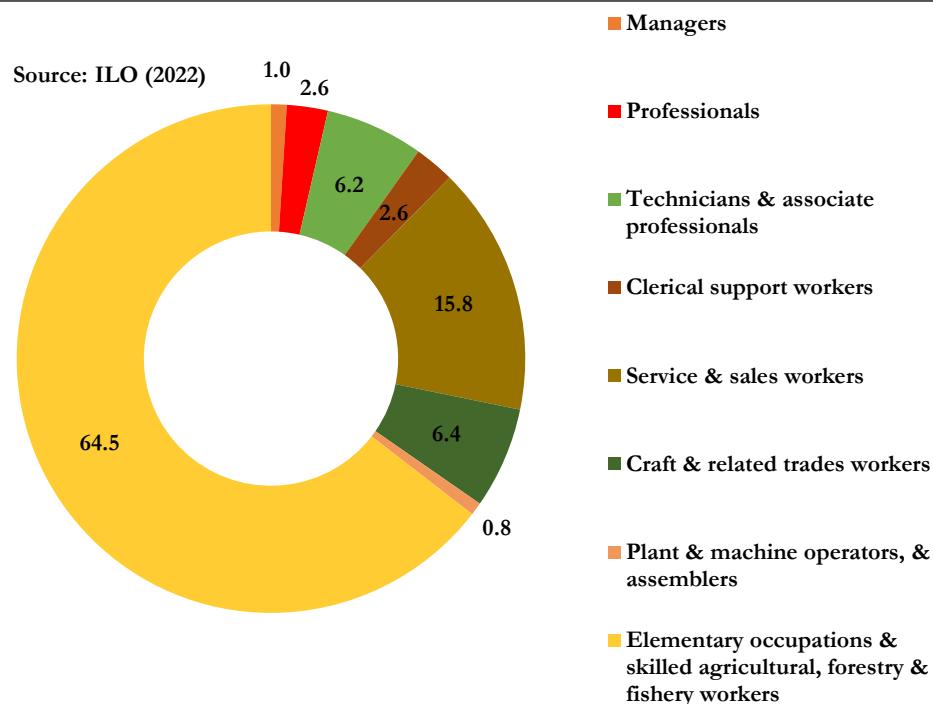
Structure of female employment (SSA) (%)



Participation Gap (Male - Female) (SSA - 2021)



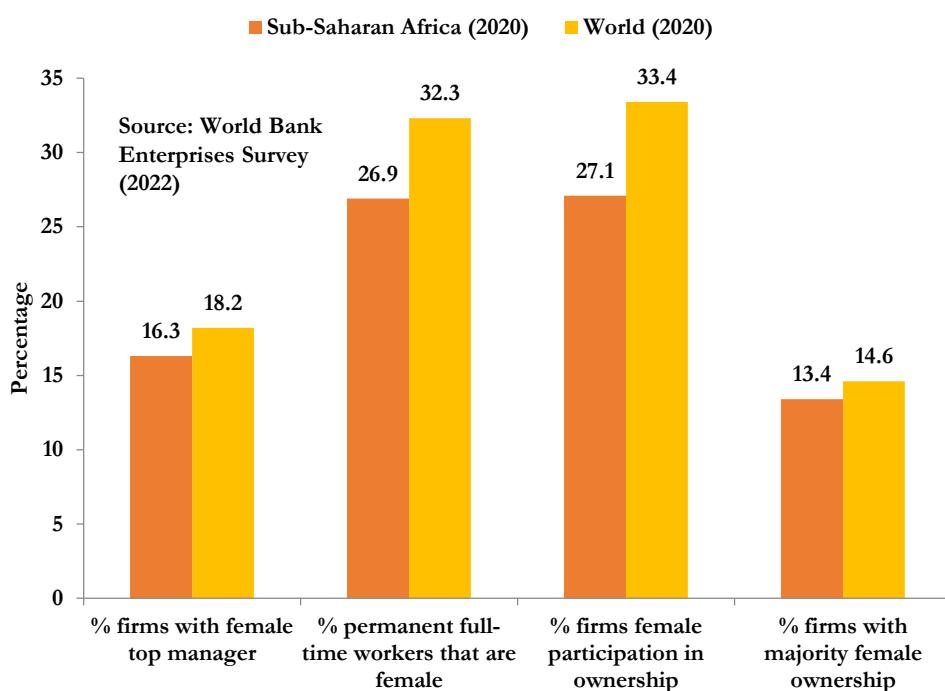
Female employment by profession (SSA)



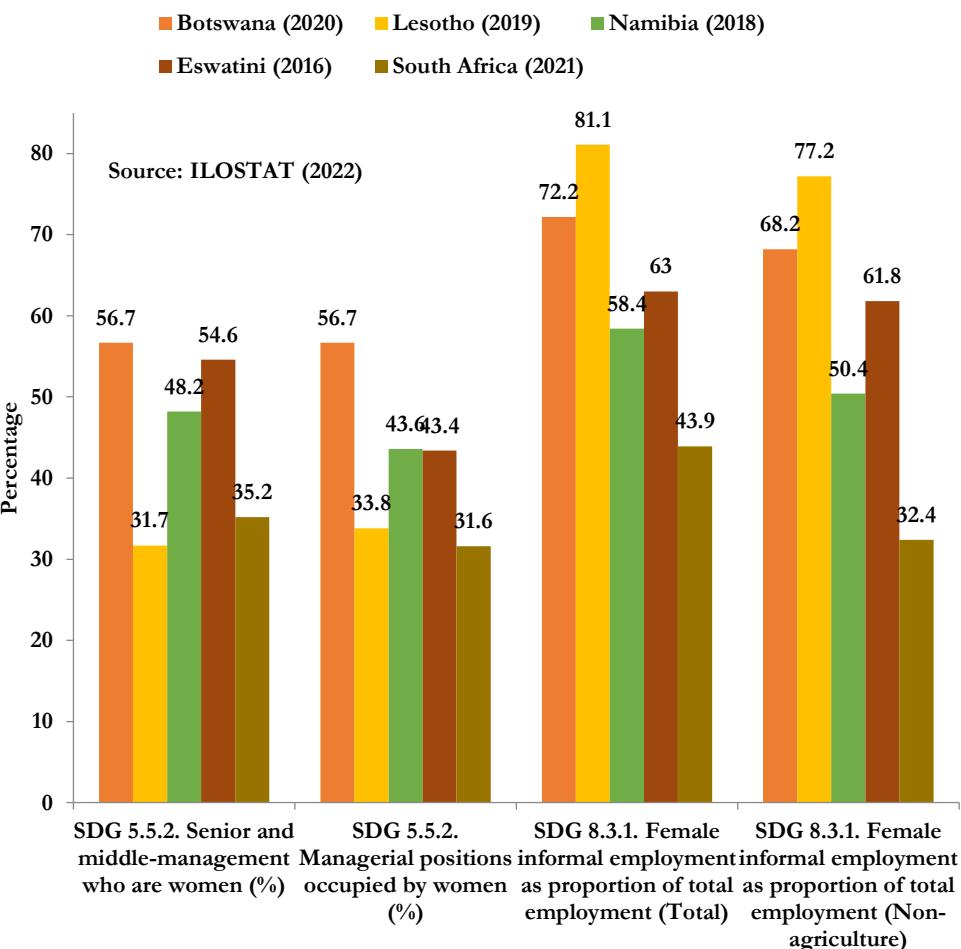
Highlights

- Female employment in SSA focused in elementary occupations (64.5%), followed by service & sales (15.8%)
- Predominantly more females than males employed in wholesale & retail trade, and hospitality
- Female participation in management & ownership for SSA lags world average, particularly in ownership (27.1% vs 33.4%)
- Wage Gap: Males still considerably outperform females in most professions
- SDG: Gender parity in all managerial positions only reached by Botswana

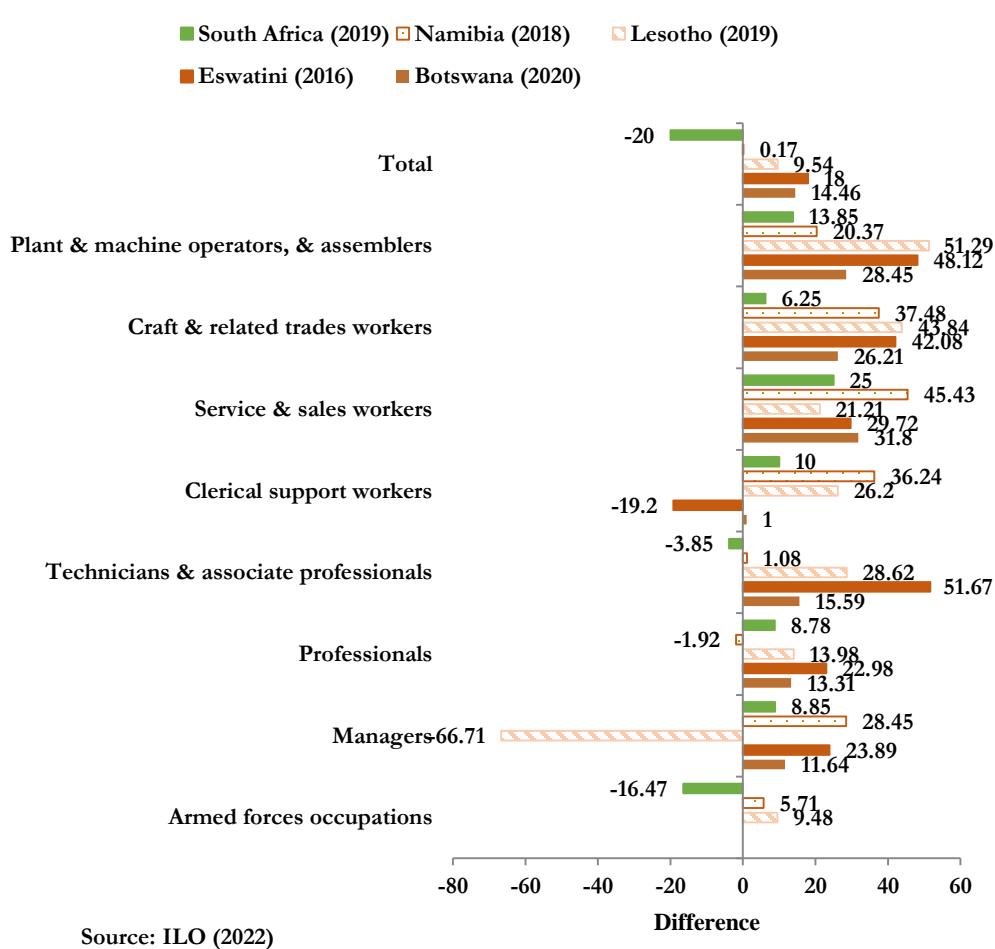
Female participation in management & ownership



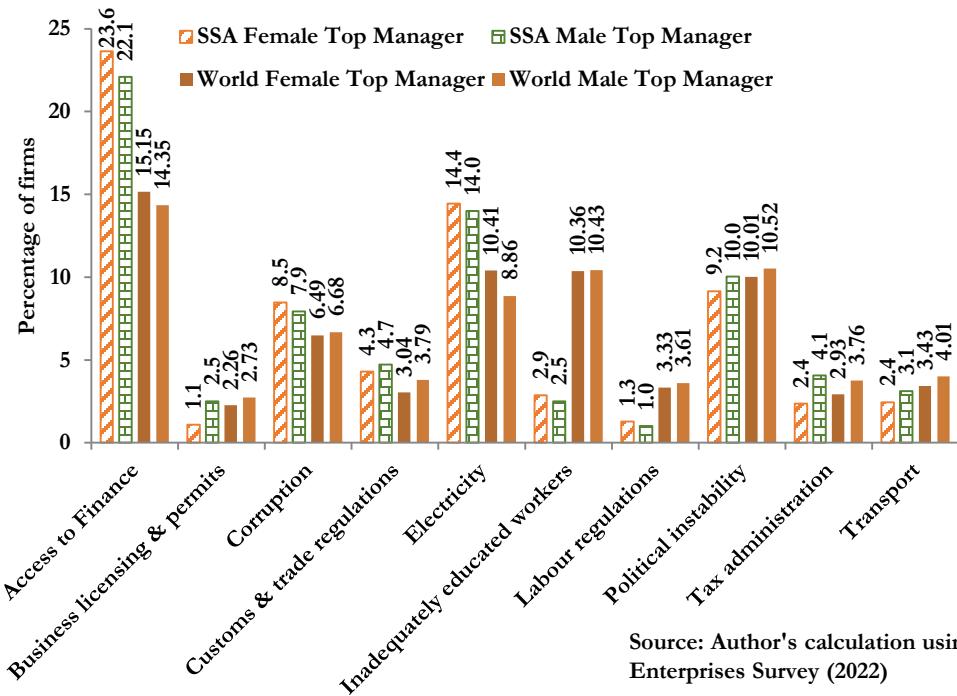
Sustainable Development Goals (SDGs)



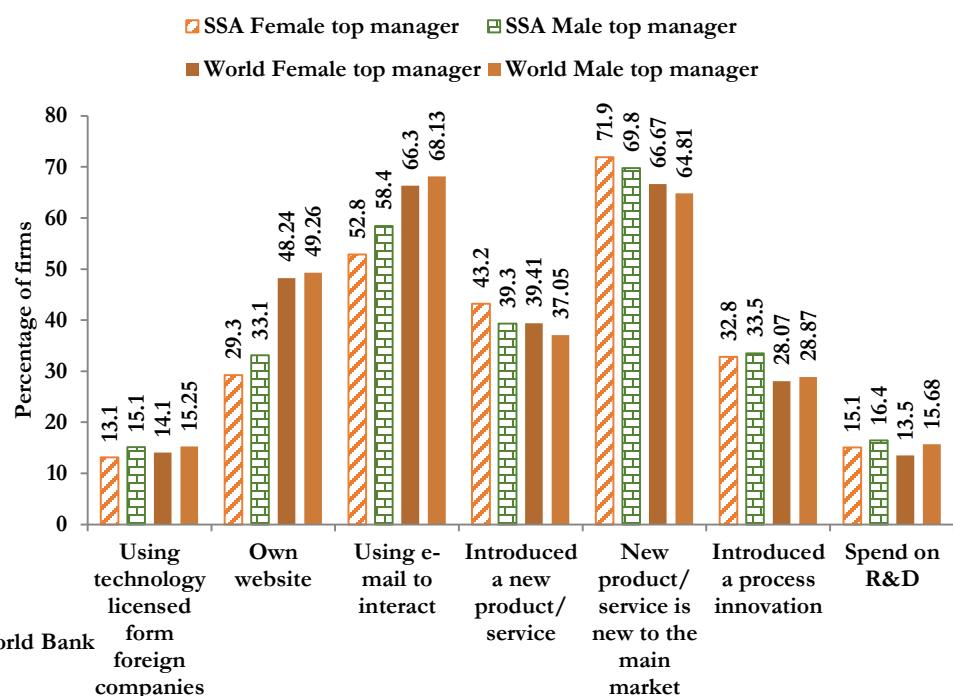
Wage Gap (Male - Female)/Male



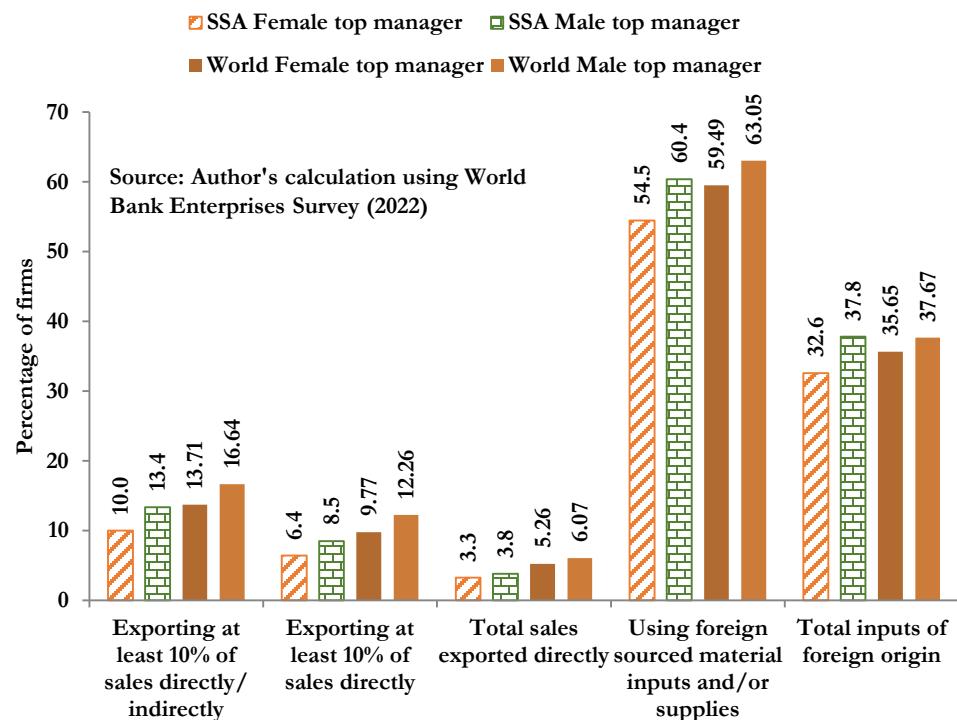
Major business constraints



Technology use



Service sector exports



Firm characteristics

- Access to finance and electricity are major constraints to business in SSA
- Relatively more firms in SSA compared to the world introduced a new product/service which is also new to the main market
- SSA lags world in terms of website & e-mail use
- Majority of firms in SSA use foreign sourced inputs and/or supplies
- Exporting of sales in SSA lower on average than the world
- Still some way to go to achieve gender parity in ownership & management of firms

Manufacturing & Services firm characteristics

